



**NEW YORK CITY  
EMPLOYERS  
MUST OFFER PRE-  
TAX COMMUTER  
BENEFIT TO  
EMPLOYEES UNDER  
NEW ORDINANCE**



**P&A Group Provides Commuter Benefit Plans that Will Satisfy New Law In 2016**

**What is the New York Transit Ordinance?**

The New York Transit Ordinance is a new law recently passed that mandates employers offer a pre-tax Commuter to employees. The law is expected to help reduce commuting costs for at least 450,000 New Yorkers.

**Who will be affected?**

Employers with 20 or more full-time employees must offer this plan effective January 1, 2016.

**Rules and Regulations**

The law will go into effect on January 1, 2016. Employers will have until July 1, 2016, to offer this plan before penalties are imposed.

**Benefits to Employees**

Employees who participate in the pre-tax commuter plan will use pre-tax dollars to pay for the cost of commuting to and from work. By using this Commuter program, workers will experience a sizeable savings on their commuting expenses.

**P&A Group Solution**

From our debit card platform to our advanced technology, we make managing your plan easy. We'll provide everything you need to know and will help you add a Commuter plan to your benefit package. Contact your local New York City Manager to learn more about the P&A Group Commuter Plan.

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